The Tällberg Foundation Privacy Policy

At the Tällberg Foundation, Reg. No. 883201-4644, with registered address at Nybrogatan 34, Stockholm, Sweden, ("Tällberg") we recognize that privacy is important. This Privacy Policy applies to all of the products, services and websites offered by Tällberg or its affiliated partners (collectively, Tällberg's "Services").

If you have any questions about this Policy, please feel free to contact us through our website or write to us at info@tallbergfoundation.org:

Tällberg Foundation
c/o Privacy Policy
Box 5216
SE-102 45 Stockholm
Sweden

Information we collect and how we use it:
The personal information we collect might include your name, address, email address, IP address, and information regarding what pages are accessed and when through our website. If you make a donation online or payment to us, your card information is not held by us, it is collected by our third party payment processors, who specialize in the secure online capture and processing of credit/debit card transactions.

We offer a number of Services that do not require you to register for an account or provide any personal information to us, such as visiting a Tällberg website and searching for members or groups. The majority of the Services are used for statistical purposes or to contact you again in regard to our Services.

In order to provide our full range of Services, we may collect the following types of information.

1. Information you provide - When you sign up for a Service that requires registration, we ask you for personal information (such as your name, email address and an account password. We may combine the information you submit under your account with information from other Services or third parties in order to provide you with a better experience and to improve the quality of our Services.

2. Tällberg cookies - When you visit a Tällberg website, we may send one or more cookies - a small file containing a string of characters - to your computer that uniquely identifies your browser. We use cookies to improve the quality of our service by storing user preferences and tracking user trends, such as how people search. Most browsers are initially set up to accept cookies, but you can reset your browser to refuse all cookies or to indicate when a cookie is being sent. However, some Tällberg features and Services may not function properly if your cookies are disabled.

3. Log information - When you use the Services, our servers automatically record information that your browser sends whenever you visit a website. These server logs may include information such as your web request, Internet Protocol address, browser type, browser language, the date and time of your request and one or more cookies that may uniquely identify your browser.

4. User communications - When you send email or other communication to Tällberg, we may retain those communications in order to process your inquiries, respond to your requests and improve our services.

5. Member communications - When you join a Tällberg network such as receiving the online newsletter, you may choose to allow other members of the network to contact you. These contacts may be in the form of emails.
Tällberg only processes personal information for the purposes described in the applicable Privacy Policy. In addition to the above, such purposes include:

1. process a donation that you have made;
2. to carry out our obligations arising from any contracts entered into by you and us;
3. dealing with entries into a competition;
4. seek your views or comments on the services we provide;
5. notify you of changes to our services;
6. send you communications which you have requested and that may be of interest to you. These may include information about events, campaigns, appeals, other fundraising activities.
7. process a job application;
8. providing our Services to users, including the display of customized content;
9. auditing, research and analysis in order to maintain, protect and improve our Services;
10. ensuring the technical functioning of our network; and
11. developing new Services.

We review our retention periods for personal information on a regular basis. We are legally required to hold some types of information to fulfill our statutory obligations. We will hold your personal information on our systems for as long as is necessary for the relevant activity, or as long as is set out in any relevant contract you hold with us.

Transfer of personal information
Tällberg has Sweden and USA as its places of business but may process personal information on servers in other countries. In some cases, we process personal information on a server outside your own country. This means that personal data will be transferred to a country which may not have the same legislated level of protection. Tällberg will, however, require and take all reasonable steps to ensure that the parties which process the personal data on Tällberg’s behalf fulfill the requirements in this Privacy Policy and any other appropriate security measures. By entering into agreements with Tällberg that require registration or submission of personal data you also consent to the transfer of your personal data to our affiliates' servers outside of Sweden.

Choices for personal information
When you sign up for a particular Service that requires registration, we ask you to provide certain personal information. If we use this information in a manner different than the purpose for which it was collected, then we will ask for your consent prior to such use.

If we propose to use personal information for any purposes other than those described in this Policy and/or in the specific Service notices, we will offer you an effective way to opt out of the use of personal information for those other purposes. We will not collect or use sensitive information for purposes other than those described in this Policy and/or in the specific service notices, unless we have obtained your prior consent.

You can decline to submit personal information to any of our services, in which case Tällberg may not be able to provide those services to you.

Information sharing
Tällberg only shares personal information with other companies or individuals outside of Tällberg in the following limited circumstances:

1. We have your consent. We require opt-in consent for the sharing of any sensitive personal information.
2. We provide such information to our subsidiaries, affiliated companies or other trusted businesses or persons for the purpose of processing personal information on our behalf. We require that these parties agree to process such information based on our instructions and in compliance with this Policy and any other appropriate confidentiality and security measures.

3. We have a good faith belief that access, use, preservation or disclosure of such information is reasonably necessary to (a) satisfy any applicable law, regulation, legal process or enforceable governmental request, (b) enforce applicable terms and conditions of Services, including investigation of potential violations thereof, (c) detect, prevent, or otherwise address fraud, security or technical issues, or (d) protect against imminent harm to the rights, property or safety of Tällberg, its users or the public as required or permitted by law.

Please contact us at the address below for any additional questions about the management or use of personal data.

**Information security**

We take appropriate security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data. These include internal reviews of our data collection, storage and processing practices and security measures, as well as physical security measures to guard against unauthorized access to systems where we store personal data.

We restrict access to personal information to Tällberg employees, contractors and agents who need to know that information in order to operate, develop or improve our Services. These individuals are bound by confidentiality obligations and may be subject to discipline, including termination and criminal prosecution, if they fail to meet these obligations.

**Data integrity**

Tällberg processes personal information only for the purposes for which it was collected and in accordance with the General Data Protection Regulation (GDPR) and the Swedish Personal Data Act and this Policy and/or any applicable service-specific privacy notice. We review our data collection, storage and processing practices to ensure that we only collect, store and process the personal information needed to provide or improve our Services. We take reasonable steps to ensure that the personal information we process is accurate, complete, and current, but we depend on our users to update or correct their personal information whenever necessary and to inform us if any personal information is incorrect so that we may update it.

**Accessing and updating personal information**

When you use the Services, we make good faith efforts to provide you with access to your personal information and either to correct this data if it is inaccurate or to delete such data at your request if it is not otherwise required to be retained by law or for legitimate business purposes. In any case where we provide information access and correction, we perform this service free of charge, except if doing so would require a disproportionate effort.

Tällberg is obligated to provide to every person who requests it, free of charge notification once per annum of whether personal data concerning the applicant is processed or not. An application under the first paragraph shall be made in writing to Tällberg to the address below and be signed by the applicant. If such data is processed, written information shall also be provided about which information about the applicant that is processed, where this information has been collected, the purpose of the processing, and to which recipients or categories of recipients the information is disclosed. The information shall be provided by Tällberg within one month of the request.

**Enforcement**

Tällberg regularly reviews its compliance with this Policy. Please feel free to direct any questions or concerns regarding this Policy or Tällberg’s treatment of personal information, or to request a notification concerning which personal information concerning you is processed by contacting us through info@tallbergfoundation.org or by writing to us at:

**Privacy Policy**

Tällberg Foundation
Blasieholmstorg 8
When we receive formal written complaints at this address, it is Tällberg's policy to contact the complaining user regarding his or her concerns. We will cooperate with the regulatory authorities to resolve any complaints regarding the transfer of personal data that cannot be resolved between Tällberg and an individual.

Changes to the Policy
Please note that this Privacy Policy may change from time to time. We will not reduce your rights under this Policy without your explicit consent, and we expect most such changes will be minor. Regardless, we will post any Policy changes on this page and, if the changes are significant, we will provide a more prominent notice (including, for certain services, email notification of Policy changes). Each version of this Policy will be identified at the top of the page by its effective date, and we will also keep prior versions of this Privacy Policy in an archive for your review.

If you have any additional questions or concerns about this Policy, please feel free to contact us any time through info@tallbergfoundation.org or at

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This policy was last updated in March, 2018.